



भारत सरकार
संचार मंत्रालय
दूरसंचार विभाग
राष्ट्रीय संचार सुरक्षा केंद्र

Government of India
Ministry of Communications
Department of Telecommunications
National Centre for Communication Security



Ltr No.: NCCS/HQ/Establishment/2023-24/123

Dated: 07-07-2025

प्रतिनियुक्ति रिक्ति परिपत्र/DEPUTATION VACANCY CIRCULAR

विषय / Sub: Vacancy circular for the post of Junior Engineer (T), TES Group 'B' posts in the O/o Sr. DDG, NCCS, Bengaluru on Deputation basis.

It is proposed to fill up the posts of Junior Engineer (T), TES Group 'B' posts on deputation basis from among the staff working in central/ state government/ union Territories/ PSUs/ Universities/ Recognized Research Institutions / Autonomous bodies as per the details given Below:

Name of the post	Level in pay matrix	Classification of Post	No of posts likely to be filled	Place of posting
Junior Engineer (Telecom)	Level 6 of pay matrix (₹35,400 - ₹1,12,400)	General central service, TES Group 'B', Non-Gazetted (Non-Ministerial)	02 (Two)	Bangalore

2. Two (2) Numbers of JE(T) Deputation posts are vacant in the O/o Sr. DDG, NCCS Bengaluru. Eligibility criteria and job profile is enclosed at **Annexure-A** and application form is enclosed at **Annexure-B**.

3. **Period of deputation:** The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three year.

4. **Regulation of pay and other terms of deputation:** The pay and terms and conditions for deputation of the officials selected shall be regulated as per DoT OM no. 20-01/2023-SEA. II dated 31.10.2023 and its corrigendum dated 01.11.2023 (**Annexure-E**) and also DOPT OM No. DOPT-1726140763694 dated 28 March 2024, regarding consolidated guidelines on deputation/Foreign Service for central Govt. employees as the case may be, or any other instructions as amended from time to time.

5. Age limit: The maximum age-limit for appointment on deputation shall be not exceeding 56 years as on the closing date of receipt of applications.

6. Selection Procedure:

- a. The selection procedure will be as decided by the Head of NCCS. The decision of the department in the matter of selection through deputation shall be final and binding.
- b. Eligible and Willing candidates may apply as per application format **Annexure-B**, duly forwarded through proper channel as per **Annexure-D** in prescribed format. Cadre controlling Authorities/Head of Department are requested to forward the applications of eligible and willing candidates whose services can be spared on deputation immediately on their selection. **The applications of only such officers would be considered that are routed through proper channel and are accompanied by following documents:**

- i. Application in prescribed proforma – **Annexure-B**.
- ii. Statement giving details of Major/Minor penalties, imposed upon the officer, If any during the last (10) years.
- iii. Vigilance clearance Integrity Certificate.
- iv. Copy of latest Month Salary Slip
- v. Copy of Official ID card
- vi. Copy of proof of present address
- vii. Copy of proof of identity
- viii. Attested Photocopies of the ACRs/APARs for the last five (5) years, duly attested on each page by an officer not below the level of Under Secretary or equivalent.
- ix. Declaration is prescribed proforma. **(Annexure-C)**.
- x. Certificate recorded by Head of Department while forwarding the application **(Annexure-D)**

7. The applications of suitable and eligible officers complete in all respects, in the prescribed format, along with documents listed above may be forwarded to the ADET (SC & HQ-II), Room 301, NCCS, 3rd floor, City Telephone Exchange, 4th Main, Sampangi Rama Nagar, Bengaluru (Kar.) – 560027.

8. The closing date for receipt of applications at NCCS Bengaluru is **07-Aug-2025**.

9. Before forwarding the applications, Competent Authority must certify that information furnished by the applicants are verified with their service record and found correct and should also countersign the application with the office seal.

10. Applications received after the last date or not forwarded through proper channel or without prescribed documents or otherwise found incomplete would be summarily rejected.

11. For any clarification/query in this regard applicants may contact the Headquarters section of the NCCS, Bengaluru on email: adethq.nccs-dot@gov.in.


12. The vacancies are provisional and may vary as per actual requirement at the time of finalization of the selection.

13. Senior Deputy Director General, NCCS reserves the right to accept or reject in part or in full any or all the responses without assigning reasons whatsoever.

For more details visit the website: <https://nccs.gov.in>

इसे सीनियर डीडीजी, एनसीसीएस, बेंगलुरु के अनुमोदन से जारी किया गया है। This is issued with the approval of Sr. DDG, NCCS, Bengaluru.

Hindi version will follow


(Sumit Singh)
ADG(HQ)

O/o Sr DDG, NCCS, Bangalore

Encl: Annexure A, B, C, D & E.

To,

1. All ministries/Departments of the GoI request that the vacancy notification may be given wide publicity in the attached and subordinate offices under them.
2. All the state Government and Union Territories with the request that the vacancy notification may be given wide publicity in their various departments/offices.
3. All public sector Undertakings/ Recognized Research Institutions/ Statutory and Autonomous bodies/ Universities.

Copy for the information Please:

1. DDG (Estt.), DoT HQ, New Delhi.
2. Director (IT), DoT, Sanchar Bhavan, 20, Ashoka Road, New Delhi: For publishing on the DoT Website under 'Vacancies'.
3. CCA Karnataka, Bangalore


(KSR Reddy)

ADET (SC & HQ-I)

O/o Sr DDG, NCCS, Bangalore

Eligibility criteria:

Junior Engineer Telecom (JE(T)) Group B General Central Service Group 'B' Non-Gazetted (Non-Ministerial)

Officers of the Central Government or State Government or Union territories or autonomous bodies or statutory organisations or public sector undertakings or Universities or recognised research institutions, -

- (a) (i) holding analogous posts on regular basis in the parent cadre or department; or
- (ii) with six years service rendered after appointment to the post on a regular basis in level-5 in the pay matrix (Rs. 29200-92300) or equivalent in the parent cadre or department; and
- (b) possessing the qualifications and experience prescribed for direct recruits mentioned as under:

Note 1: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years.

Note 2: The maximum age-limit for appointment on deputation (including short term contract) shall be not exceeding fifty-six years as on the last date of receipt of application

Educational Qualification:

Bachelor degree in Engineering or Technology in Electrical or Electronics or Electrical Communications or Electronics Communications or Computer Science or Telecommunications or Information Technology or Instrumentation from a recognised University or Institute.

Note 1: The candidates, having passed Sections A and B of the Institution Examinations of the Institution of Engineers (India) or passed Graduate Membership Examination of the Institution of Electronics and Telecommunication Engineers (India) or passed Associate Membership Examination Parts II and III or Sections A and B of the Aeronautical Society of India, who were enrolled with these institutions upto the 31st May, 2013, shall also be eligible.

Note 2: Qualifications are relaxable at the discretion of Staff Selection Commission or Competent Authority, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

ANNEXURE-B

Application Format

**Application for deputation to the post of Junior Engineer (T) in the office of Sr. DDG,
NCCS, Department of Telecommunications, Bangalore.**

I. Personal details

Affix latest
Passport size
photograph duly
attested

- a. Name (*in Block letters*) :
- b. Date of Birth (DD/MM/YYYY) :
- c. Gender(M/F/others) :
- d. Whether belong to SC/ST/OBC :
- e. Father's Name :
- f. Mobile No. :
- g. E-mail :
- h. Communication address :

i. Educational qualification

Examination	Name of the University / Board Institute	Subjects taken	Year of passing	Division	Percentage

II. Official details

- a. Present post held :
- b. Organization and Office
address :
- c. Date of Entry in Service :
- d. Due Date of retirement :

- e. Nature of Present employment (ad- :
hoc/temporary/ permanent)
- f. Official ID card detail & attach a copy :
of same:
- g. In case the present employment held :
on deputation, give details
(substantive post/period of
deputation/ parent organization etc)
- h. Remarks, If any: :

III. Details of Employment, in chronological order for the last five years. (Enclose a separate sheet, duly authenticated by your signature, if the space below is insufficient):

Office/Institution	Post held on Regular Basis	From	To	Pay/Pay Scale of the post held on regular basis	Total emoluments

I have carefully gone through the vacancy circular/advertisement and the information/details provided by me are correct and true to the best of my knowledge and no material fact having a bearing on my selection has been suppressed/withheld.

Signature of the Applicant
Contact / Mob No:

DECLARATION

I _____ hereby declare that my posting as _____ in the office of Sr. Deputy Director General, National Centre for Communication Security, Department of Telecommunications, Bangalore, is purely on temporary basis and shall not have any right to claim for seniority in the said post in respect of services rendered by me on Deputation Basis.

- II. I am not entitled to absorption as _____ in the Department of Telecommunications and therefore will not resort to lay any claim for the same.
- III. I am liable to be repatriated to my parent department/ organization for any inaccuracies in the details noted above or for contravention of any provisions in the rules/orders governing deputation. Repatriation shall be governed as per DoPT rules, as notified from time to time.

Place:

Date:

Signature of the Official.

Counter Signed

Signature of the Controlling Officer with seal

Certificate to be recorded by the Head of office/ Department while forwarding the application

Certified that:

1. The particulars given by Shri/Smt..... (Name of applicant) are true and have been verified from the service record.
2. The above applicant, if selected, will be relieved immediately.
3. Copies of ACR/APAR for the last five years are enclosed.
4. Statement giving details of Major/Minor penalties, imposed upon the Officer, if any during the last ten (10) years is enclosed.
5. No Disciplinary/ Vigilance case is pending or contemplated against him/her. There is nothing against the candidate which makes him/her ineligible for consideration of appointment to the post applied for.
6. No major/minor penalty is in force or current against the official.
7. It is certified that the integrity of the official is beyond doubt.

**Signature of Head of office/ Department
with official seal & Telephone no.**

I/3135927/2023

No. 20-01/2023-SEA II
Government of India
Ministry of communication
Department of Telecommunications.
521, Sanchar Bhawan, 20 Ashoka Road, New Delhi-110001

Dated: October 2023

OFFICE MEMORANDUM

Sub: The terms & conditions for engagement of Group "B" (Gazetted & Non-Gazetted)/Group "C" staff on deputation in Department of Telecommunications.

The undersigned is directed to refer to this office OM No. 34-8/2001-SEA (Vol.II) dated 24.11.2017 and No. 20-02/2014-SEAI dated 22.12.2017 and enclose herewith a copy of the revised terms & conditions for engagement of Group "B" (Gazetted & Non-Gazetted)/Group "C" staff on deputation in Department of Telecommunications.

This is issued with the approval of Secretary (T).

Encl: As above.

Signed by Harshvardhan
Singh Khangarot
Date: 31-10-2023 17:38:11
Reason: Approved

Harshvardhan Singh Khangarot
Director (SEA)
011-23036059

To,

1. CGCA / DG(T)
2. All Heads of CCA offices / LSA field units.
3. DG, NICF
4. CMD, BSNL

Copy To,

1. PSO to Secretary (T)
2. PSO to Member (Finance/Technology/Services)

I/3135927/2023

Department of Telecommunications
(SEA-II Section)

Terms & Conditions for engagement of Group "B" (Non-Gazetted/ Gazetted) / Group "C" staff on deputation in DOT and its field offices.

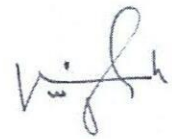
The terms & conditions governing the deputation of Group "B" (Gazetted & Non-Gazetted) / Group C staff in Department of Telecommunication shall be as under: -

Sl. No.	Parameter	Terms and Conditions
1	Period of Deputation	The period of deputation shall be as per the provisions of the RRs of the post or 5 years in case no tenure regulations exist for the post.
2	Pay	The pay of the employee shall be fixed in accordance with DoPT instructions issued on the subject and amendments issued from time to time.
3	Dearness Allowance	DA as applicable to Central Government employees.
4	HRA / Transport Allowance	HRA/ Transport Allowance shall be paid at the rate admissible under the rules of the DoT, which are similar to that admissible under the rules of the Central Government.
5	Children Education Allowance	As per rules notified by the Central Government.
6	Joining Time Period and Pay	The DoT will pay to the officer his joining time pay for both ways. The joining time will be regulated under the Central Government Rules.
7	Transfer Travelling Allowance	The expenditure on transfer/ travelling allowance for joining duty in borrowing organization and repatriation from borrowing organization shall be borne by DoT as per the rules notified by the Central Government from time to time.
8	Admissibility of Travelling Allowances during journeys performed on tour for official purpose during the deputation period	The admissibility of travelling allowance on tour during the period of deputation shall be as per the rules notified by the Central Government from time to time.
9	Leave and Leave Salary Contribution	The employee will be governed by the Leave Rules as followed in the parent department during the deputation period in DoT. DoT will pay the Leave Salary Contribution at the rates notified and communicated by parent office to the extent of rule contained in Appendix-IV of FR&SR Part-I.

/3135927/2023

		accordingly.
18	Incidence of Compensatory Allowance for the period of leave during or at the end of Foreign Service	The whole of the expenditure in respect of any compensatory allowance for the period during leave or at the end of the period of deputation shall be borne by the DoT.
19	Superannuation Pension Scheme	<ul style="list-style-type: none"> • Employer contribution towards Superannuation Pension Scheme at the rate of 5% of Basic pay plus IDA may be borne by DoT with effect from date of start of deputation in DoT or date of effect of SPS (i.e., 05/05/2016) whichever is later. • DDO's and NCDDO's to ensure that amount of Superannuation Pension Scheme contribution is remitted to BSNL by 10th of the following month. • The SPS contribution shall be drawn @5% of Basic + IDA with reference to notional Basic Pay in the parent cadre. In case, the deputationist stagnates in the parent cadre, the SPS contribution shall be calculated at the stagnated notional Basic Pay plus IDA thereon in the parent cadre.
20	GPF	The deduction of subscription/recovery towards GPF made from the salary of these employees will be accounted in DoT in respect of the employees who are subscribers to GPF
21	Others	Term and conditions not defined shall be decided with mutual consent by both the sides.

In case of any dispute, in respect of interpretation of any of the aforesaid clauses, the decision of Secretary, DoT will be final and binding.



Harshvardhan Singh Khangarot
Director (SEA)

I/3136270/2023

No. 20-01/2023-SEA II
Government of India
Ministry of communication
Department of Telecommunications.
521, Sanchar Bhawan, 20 Ashoka Road, New Delhi-110001

Dated: November 2023

CORRIGENDUM

Reference is invited to this office O.M. of even no. dated 31.10.2023 regarding the terms & conditions for engagement of Group "B" (Gazetted & Non-Gazetted)/Group "C" staff on deputation in Department of Telecommunications. Under para 19 of the terms & conditions pertaining to the Superannuation Pension Scheme :-

"Employer contribution towards Superannuation Pension Scheme at the rate of 5% of Basic pay plus IDA may be borne by DoT with effect from date of start of deputation in DoT or date of effect of SPS (ie. 05/05/2016), whichever is later"

may be read as follows:

"Employer contribution towards **BSNL** Superannuation Pension Scheme at the rate of 5% of Basic pay plus IDA may be borne by DoT with effect from the date of start of deputation in DoT or **the date of issuance of this O.M.**, whichever is later."

2. All other contents of the O.M. dated 31.10.2023 shall remain unchanged.

Signed by Harshvardhan
Singh Khangarot
Date: 01-11-2023 19:20:54
Reason: Approved

(Harshvardhan Singh Khangarot)
Director (SEA)
011-23036059

To,
1. CGCA / DG(T)
2. All Heads of CCA offices / LSA field units.
3. DG, NICF
4. CMD, BSNL

Copy To,
1. PSO to Secretary (T)
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